

## Environmental Policy Statement

1st Technologies Ltd recognises the importance of environmental protection and is fully committed to continual improvement to enhance its environmental performance, through constant review, to provide an effectively controlled environmental management system.

This policy applies to all areas of the Company and has been implemented to minimise the impact of operations on the environment by the pursuit of best business practices, fulfilling legal obligations and meeting the requirements of the ISO 14001:2015.

The Company will measure its impact on the environment and set targets for ongoing improvement.

The main operational objectives and commitments are to:

- Protect the environment and prevent pollution
- Design and implement environmental management systems to enable the reduction, reuse and recycling of general waste and packaging materials.
- Reduce carbon footprint, in particular the reduction in the use of electricity and gas from the national grid.
- Reduce waste and carbon emissions caused by landfilling.
- Minimise the unnecessary use of paper.
- Actively promote recycling both internally and amongst suppliers and customers.
- Comply with all relevant environmental legislation, regulations, and guidance.

1<sup>st</sup> Technologies Ltd will communicate its Environmental policy to raise awareness to all employees and other organisations working for or on the Company's behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

The policy is readily available via the Company website, intranet, noticeboard and to other interested parties on request.

This policy will be reviewed annually and approved by management.

**Signed:**



**Date:** 14/01/2021

Ben Craig  
Managing Director